

How U.S. Businesses Can Expand into India Using PEO Services

Introduction: Why India Is the Next Big Market for U.S. Businesses

India presents enormous growth opportunities for U.S. companies. However, navigating Indian compliance, payroll, and labor laws can be a challenge. This is where PEO services become essential.

What Are PEO Services?

Professional Employer Organization (PEO) services allow U.S. companies to hire employees in India without opening a legal entity. The PEO acts as the employer of record while the business controls daily operations.

Benefits of PEO Services from India

- Speed to market
- No need for entity registration
- Compliance with Indian labor laws
- Access to skilled Indian workforce
- Cost savings and operational ease

PEO vs Entity Setup

PEO provides a faster and more flexible way to hire in India, while entity setup involves time-consuming legal and financial commitments. PEO lets businesses test the market risk-free.

Why Setmycompany.com?

We offer end-to-end India PEO services tailored for U.S. businesses, including compliant onboarding, payroll, taxation, and HR support.

Real-World Case Study

A California-based SaaS company used Setmycompany.com's PEO service to hire a full-stack team in Bengaluru in just 8 days, saving over \$15,000 in legal costs.

FAQs

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Q: Can I manage the employee directly?

A: Yes. The employee reports to you; we handle compliance.

Q: Is this compliant with Indian law?

A: Yes. We follow all legal frameworks including PF, TDS, and labor codes.

Next Steps

Connect with us to explore PEO solutions and start hiring in India without the headaches of legal entity formation. Visit setmycompany.com or book a consultation today.